



Notice of Privacy Practices

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY. IF YOU HAVE QUESTIONS ABOUT THIS INFORMATION, PLEASE ASK A STAFF PERSON.

This Notice is effective as of April 1, 2017. We are required by law to maintain the privacy of protected health information, and must inform you of our privacy practices and legal duties. You have the right to obtain a paper copy of this Notice upon request.

- We are required to abide by the terms of the Notice of Privacy Practices that is most current. We reserve the right to change the terms of the Notice at any time. Any changes will be effective for all protected health information that we maintain. The revised Notice will be posted in the waiting room. You may request a copy of the revised Notice at any time.
- We have designated a Privacy Officer to answer your questions about our privacy practices and to ensure that we comply with applicable laws and regulations. The Privacy Officer also will take your complaints and can give you information about how to file a complaint.

Our Privacy Officer can be reached at 651-642-0182 or 800-634-7710.

Use and disclosure of your protected health information that we may make to carry out treatment, payment and health care operations:

- We may use information in your record to provide treatment to you. We may disclose information in your record to help you get health care services from another provider, a hospital, etc. For example, if we want an opinion about your condition from a specialist, we may disclose information to the specialist to obtain that consultation.
- We may use or disclose information from your record to obtain payment for the services you receive. For example, we may submit your diagnosis with a health insurance claim in order to demonstrate to the insurer that the service should be covered.
- We may use or disclose information from your record to allow "health care operations." These operations include activities like reviewing records to see how care can be improved, contacting you with information about treatment alternatives, and coordinating care with other providers. For example, we may use information in your record to train our staff about your condition and its treatment.

Your rights:

- You may ask us to restrict the use and disclosure of certain information in your record that otherwise would be allowed for treatment, payment, or health care operations. However, we do not have to agree to these restrictions.
- You have a right to receive confidential communications from us. For example, if you want to receive bills and other information at an alternative address, please notify us.
- You have a right to inspect the information in your record, and may obtain a copy of it. This may be subject to certain limitations and fees. Your request must be in writing.
- If you believe information in your record is inaccurate or incomplete, you may request a amendment of the information. You must submit sufficient information to support your request for a amendment. Your request must be in writing.
- You have the right to request an accounting of certain disclosures made by us.
- You have the right to complain to us about our privacy practices (including the actions of our staff with respect to the privacy of your health information). You have the right to complain to the Secretary of the Department of Health and Human Services about our privacy practices. You will not face retaliation from us for making complaints.
- Except as described in this Notice, we may not make any use or disclosure of information from your record unless you give your written authorization. You may revoke an authorization in writing at any time, but this will not affect any use or disclosure made by us before the revocation. In addition, if the authorization was obtained as a condition of obtaining insurance coverage, the insurer may have the right to contest the policy or a claim under the policy even if you revoke the authorization.

1970 Oakcrest Ave. Suite 200 Roseville, MN 55113
2002 London Rd. Suite 95 Duluth, MN 55812
10761 Virginia Plaza Suite 103 Papillion, NE 68128
N25W23055 Paul Rd. #3 Pewaukee, WI 53072
www.team-mn.com | 651.642.0182 800.634.7710



Use or disclosure of your protected health information that we are required to make without your permission:

In certain circumstances, we are required by law to make a disclosure of your health information. Also, we must disclose information to the Department of Health and Human Services, if requested, to prove that we are complying with regulations that safeguard your health information.

- Disclosures we are required to make:
 1. Child abuse or neglect
 2. Abuse or neglect of a vulnerable adult
 3. Specific threats of harm to individual(s)
 4. Specific threats of harm to self
 5. Sexual misconduct or abuse by a former counselor/therapist
 6. Drug use by a pregnant woman

Use or disclosure of your protected health information that we are allowed to make without your permission:

There are certain situations where we are allowed to disclose information from your record without your permission. In these situations, we must use our professional judgment before disclosing information about you. Usually, we must determine that the disclosure is in your best interest, and may have to meet certain guidelines and limitations.

If you receive mental health care, including treatment for substance abuse, information related to that care may be more protected than other forms of health information. Communications between a psychotherapist and patient in treatment are privileged and may not be disclosed without your permission, except as required by law. For example, psychotherapists still must report suspected child abuse, and may have to breach confidentiality if you appear to pose an imminent danger to yourself or others, in order to reduce the likelihood of harm to you or others.

- We may use or disclose information from your record if we believe it is necessary to prevent or lessen a serious and imminent threat to the safety of a person or the public. We may report suspected cases of a abuse, neglect, or domestic violence involving adult or disabled victims.
- We may report births and deaths to public health authorities, as well as certain types of diseases, injuries, adverse drug reactions, and product defects.
- We may disclose information from your record to a medical examiner or coroner.
- We may disclose information to funeral directors to allow them to carry out their duties upon your death.
- We may disclose information from your record to facilitate organ, eye, or tissue donation and transplantation.
- We may assist in health oversight activities, such as investigations of possible health care fraud.
- We may disclose information from your record as authorized by workers' compensation laws.
- We may disclose information from your record if ordered to do so by a court, grand jury, or administrative tribunal.
- Under certain conditions, we may disclose information in response to a subpoena or other legal process, even if this is not ordered by a court.
- We may disclose information from your record to a law enforcement official if certain criteria are met. For example, if such information would help locate or identify a missing person, we are allowed to disclose it.
- If you tell us that you have committed a violent crime that caused serious physical harm to the victim, we may disclose that information to law enforcement officials. However, if you reveal that information in a counseling or psychotherapy session, or in the course of treatment for this sort of behavior, we may not disclose the information to law enforcement officials.
- Under certain conditions, we may disclose information for specialized government purposes, such as the military, national security and intelligence, or protection of the President.

I have read and understand the above information regarding my protected health information.

Printed Name _____ DOB: _____

Signature _____ Date: _____

1970 Oakcrest Ave. Suite 200 Roseville, MN 55113
2002 London Rd. Suite 95 Duluth, MN 55812
10761 Virginia Plaza Suite 103 Papillion, NE 68128
N25W23055 Paul Rd. #3 Pewaukee, WI 53072
www.team-mn.com | 651.642.0182 800.634.7710